



**Northeast Forest Fire Protection Commission (NFFPC)
Wildland Fire Academy
October 28 to November 1, 2024 - South Portland, ME**

Course/Date	Monday 28	Tuesday 29	Wednesday 30	Thursday 31	Friday 1
L-380 Fireline Leadership	1:00 pm- 5:00 pm	8:00 am- 5:00 pm	8:00 am- 5:00 pm	8:00 am- 5:00 pm	8:00 am- 12:00 pm

LOCATION: Best Western Merry Manor Inn
700 Main Street
South Portland, Maine 04106
Phone: 207-774-6151
Fax: 207-871-0537

SPONSOR: Northeastern Forest Fire Protection Commission

COURSE REGISTRAR & COORDINATOR: Eric Earle

REGISTRATION FEE: \$180.00

- Deadline for submitting the nomination form is **September 27th, 2024**.
- Individuals will be notified by September 30, as to course admittance.
- **Please email the Training Nominations Form to Eric Earle earle@nffpc.org**

ACCOMMODATIONS: A block of rooms is reserved at the Merry Manor Inn (207-774-6151) at a NFFPC rate of \$ 99.00 (USD) for a single or double room. Candidates are to make their own arrangements for rooms. Please state that you are with the Northeast Compact group. **Students need to make their own room reservations by October 15, 2024.**

NOMINATION PROCESS: Students must submit the attached NE Compact Nomination Form. Successful students will receive a certificate at the end of the course.

COURSE DESCRIPTION:

L-380 – FIRELINE LEADERSHIP

Course Description: This is a National Wildfire Coordination Group leadership development training course. The intent of this training is to provide unit supervisors with the tools to build and maintain effective and cohesive crews/teams. The primary subjects delivered during the course are; Application of Leadership Styles, Communicating Leaders Intent, Building a Cohesive Team, Detecting and Mitigating Error and Stress Management. This course is delivered using the facilitated teaching method which requires participants to actively engage in discussions and activities relevant to each subject. The course is delivered in both a

classroom and field environment which allows participants to engage in leadership oriented exercises both inside and outside the classroom. The course length is 40 hours which includes 8 hours of pre-work and 32 hours of classroom/field instruction.

The L-380 training experience will provide developing leaders with a set of tools and techniques to build and maintain cohesive crews or teams. Beyond a set of tools and techniques, this training experience is designed to make an emotional and lasting impact. Essential guiding principles for achieving this impact include: enhancing the students' understanding of the human dimension when leading others in dynamic work environments; utilizing experiential training techniques that will engage students in ways that challenge them to perform under realistic and high-stress situations; and motivating students to examine their role as a leader and their strengths and weaknesses as a leader. At the end of the course the students will demonstrate an understanding of fundamental leadership principles.

Target Group: Incident personnel with supervisory responsibilities. Personnel desiring to be qualified as Strike Team Leader or unit leader.

Course Prerequisites: This course requires previous successful completion of L-180, Human Factors in the Wildland Fire Service and completion of the pre-course work.

Pre-course work: Student participants should expect to spend approximately eight (8) hours completing reading and other work assigned by the Course Coordinator/ Lead Instructor. Pre-course work is based on a leadership case study. The leadership case study is based on the Ernest Shackleton Trans-Artic Expedition 1914-1917.